



13<sup>th</sup> May, 2022

Dear All,

## Call for Participation: AKU's Women Leadership Academy

The Institute for Human Development at the Aga Khan University (IHD) is pleased to announce a six-month Women Leadership Program targeted at mid-level female professionals working in Civil Society Organizations in East Africa (Kenya, Uganda, Tanzania, Madagascar and Mozambique) and Asia, (Pakistan, Tajikistan, Kyrgyzstan, Afghanistan and India). The program will be delivered as blended-learning modes, with modules delivered online and one in-person session. It will launch in 2 East African countries first, then roll out in phases in the other countries.

**The program is** funded by Global Affairs Canada and Aga Khan Foundation Canada as part of the Foundations for Health and Empowerment (F4HE) and Foundations for Education and Empowerment (F4EE) grants.

## Overview of the Women Leadership blended Course

The Women Leadership Academy (WLA), an initiative of the Aga Khan University, aims to enhance women's leadership and decision-making capacity within civil society.

### 1. The aims of the academy/course are to:

- ❖ Help upcoming women leaders to demonstrate creativity, have ability to communicate their vision, inspire and ignite the passion of their people to achieve the best in a continuously changing environment.
- ❖ Deliver leadership knowledge, skills, tools, support and networks for the upcoming women leaders.

WLA invites applications from young and upcoming women in management or supervisory roles, and with experience in community based organizations in health and education sectors and non-governmental organizations in **Kenya** and **Uganda**. The WLA will provide participants with skills to enable them to move ahead in their career and leadership roles.

The WLA program is divided into five-modules and will run for six months. On graduation, a certificate will be awarded followed by enrolment into the alumni program for networking and mentorship.

The five modules are:

1. Leading in our context
2. Leading yourself and others
3. Leading for impact
4. Life, financial and business skills
5. Learning to learn, using and building a support structure

### 2. Mentorship and coaching

Upon successful completion of the course, the participants will join an alumni network where they will interact, have discussions on mutually agreed topics and create a platform for mentorship, coaching and exchange programs whenever possible. This will be supported by the academy in the first 3 years while the funding is active.



### 3. Fee

This is a leadership and mentoring course which is fully funded by Foundations for Health and Empowerment (F4HE) and Foundations for Education and Empowerment (F4EE) grants (funded by GAC and AKFC.).

There is no cost to the participants or their organizations. AKU will facilitate the participants with equipment and cater for the internet charges.

### 4. Eligibility Criteria

We invite participants from Civil Society Organizations who fit the following criteria:

1. Have a minimum of two years post- secondary education
2. Aged between 30 – 45 years old
3. Involved in women or gender equality organizations activities for at least five years
4. Proficient in English
5. Can commit to at least four hours a week for the six months' duration of the course
6. Can commit to five days at the start of the programme and three days at the end of the programme for a full-time engagement
7. Willing to participate and take part in Alumni activities

**Applicants:** Please send the completed **application form** (all three parts on pg. 3-6), one paged motivation letter **and CV** to [ihd.info@aku.edu](mailto:ihd.info@aku.edu) and copy [esther.peter@aku.edu](mailto:esther.peter@aku.edu). Applications should be received no later than close of business (EAT), **May 27<sup>th</sup>, 2022**. Incomplete applications will not be considered.

Thank you in advance for your help in moving this exciting initiative forward.

Sincerely,

Judith Tumaini Dzombo,

Project Coordinator,

**Aga Khan University, Institute for Human Development**

*[See next page for Application Form]*



**Expression of Interest for Women Leadership Academy Course**

**Part I: Participant Background Information**

<b>Your Details</b>			
Title	(Dr/Ms/Mr)		
Full Name	First:	Last:	
Gender			
Nationality			
Date of Birth	(dd.mm.yyyy)		
Email Address			
Mobile Phone No.			
Office Phone No.			
Mailing address (Please indicate physical address)			
<b>Academic and Professional Qualifications</b> (start with the highest level of education attained)			
Name of Institution	Programme	Year Completed	Qualification Obtained



Have you ever attended a leadership course/training before?

*If yes, provide name of programme and department.*

Did you receive any certification? Are you in alumni group that you still actively participate in?

*If yes, specify course, duration, year taken, and location; indicate whether online or face-to-face*

Do you own/have access to a computer or a tablet? (It can be for an organization or personal one)

Do you live in an area with Internet access?  
*If yes, how would you rate the internet in your area?  
(Good, Average or Bad)*

### **Employment Information**

Name of Institution

Location (Country)

Date of Employment

Your current designation/title

Briefly describe/list your responsibilities



### Leadership Experience

Briefly explain what your experience in leadership has been. What do you think you do well in?

Briefly explain what you think you don't do well in/or would like more training or experience in?

Applicant's Name: \_\_\_\_\_

Date: \_\_\_\_\_

Applicant's Signature: \_\_\_\_\_



## Part II: Employer's Consent

This individual nominates you to participate in the Women Leadership Academy training program  
S/he may be contacted by course instructors/administrators concerning this application.

Title:	(Dr/Mr/Ms):
Supervisor's Name	
Supervisor's Designation/Title	
Supervisor's Email	
Supervisor's Mobile no.	
Supervisor's Office phone no.	

i. \_\_\_\_\_ (*name of employer/organization*) nominates

\_\_\_\_\_ (*name of candidate*) to take part in the Women Leadership course in 2022 as per his/her statement of interest in Part (II) of this application form.

ii. The employer/organization (*stated in (i) above*) will ensure that working hours/tasks are modified such that the candidate can fully participate in the course from ...../...../ 2022 to ..... /...../2022.

Supervisor's Name: \_\_\_\_\_

Date: \_\_\_\_\_

Supervisor's Signature: \_\_\_\_\_